

Winchester, August 26th 187 Dollars. Number. of Account. 187 / 200 200 100 Minne 13. Joy 000 20

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Letter From The President

John A. Carroll, President & CEO. Deborah A. Carson, CPA, Chair of the Board.

as I reflect on the past year, I am filled with immense pride and gratitude for the journey we have embarked upon together.

I am delighted to report that despite the challenging economic landscape, the bank has experienced significant growth and expansion. Our prudent lending practices and focus on customer-centric solutions have enabled us to foster enduring relationships with our valued customers while ensuring sustainable profitability.

Furthermore, I am proud to announce that we have achieved several milestones over the past year. From the introduction of innovative financial products and services to the expansion of our retail branch network, we have remained at the forefront of industry trends, continuously striving to enhance the banking experience for our customers. None of this would have been possible without the unwavering support and trust of our loyal customers. Your loyalty and patronage have been the driving force behind our success, and for that, we are profoundly grateful.

As we look ahead to the future, I am confident that our bank will continue to thrive and evolve. We remain steadfast in our mission to empower individuals and businesses to achieve their financial goals by providing them with the tools and resources they need to succeed.

On behalf of Debbie Carson, Chair of the Board of Trustees, we would like to extend our sincere gratitude to every one of you for your continued support and partnership. Together, we have overcome economic challenges, embraced opportunities, and forged a path towards a brighter, more prosperous future.

John A. Carroll
President & CEO



The three pillars of the Bank on display in our new Woburn Center location.



Danvers location.



The warm, welcoming design of our new Woburn Center branch.



The sleek, modern design of the new Danvers branch.

Contributions & Sponsorships

A Servant's Heart Food Pantry

Abby House for Women & Children

Arlington Boys & Girls Club

Arlington Chamber of Commerce

Arlington EATS (Food Pantry)

Arlington Education Foundation

Arlington High School Volleyball

Autism Housing Pathways

Boston Health Care for the Homeless

Bread of Life

Children's Glaucoma Foundation

Citizens Inn Haven from Hunger

Community Service Network

Compassionate Care for ALS

Council of Social Concern

Danvers - Kiwanis (Operation Troop Support)

Danvers Girls Softball League

Danvers Historical Society (Parade of Trees)

Danvers People to People Food Pantry

Danvers Rotary

Danvers YMCA

Danvers Youth Football Cheerleading

Dr. F. Cody Standford Endowed Fund

English At Large

EnKa Pantry

Family Action Network of Winchester

Ferren's Memorial Inc.

Fidelity House

Friends of Endicott Park, Danvers

Friends of Stoneham Troop 513

Glen Doherty Memorial Foundation

Great Dog Rescue New England

Griffin's Gift - Danvers

Housing Corp of Arlington

James L. McKeown Boys & Girls Club

Life Bridge North Shore

Lynch Elementary School, Winchester

Lynn Police Officers Memorial Scholarship

Meals on Wheels

Medford Youth Baseball



Melrose / Wakefield Healthcare

Mission of Deeds

My Brother's Table

Mystic Community Market

Mystic Valley Elderly Services

North Suburban YMCA

Northeast Animal Shelter

Pan Mass Challenge

People Helping People Food Pantry (Burlington)

Reading Food Pantry

Salem State University

Shamrock Running Club

Shamrock School, Woburn

St. Catherine Greek Orthodox Church

Stoneham Food Pantry

Supportive Living

The Beverly Bootstraps Food Pantry

The Cole Strange Foundation, Inc.

The Salem Pantry

The Winchester Foundation for Educational Excellence



Town of Arlington, Town Day

Town of Winchester Festival on the Common

Wilmington Football Cheerleaders

Winchester ABC

Winchester Chamber of Commerce

Winchester Community Music School

Winchester Farmers Market

Winchester High School, Red & Black Newspaper

Winchester Rotary Charitable Foundation

Winchester Seniors Association, The Jenks Center Newsletter

Winchester Sports Foundation

Winchester Youth Baseball/Softball

Woburn Chamber of Commerce

Woburn Community Educational Foundation

Woburn Dollars for Scholars

Woburn Host Lions Club

Woburn Little League

Woburn Public Library

Woburn Youth Soccer



Consolidated Balance Sheet

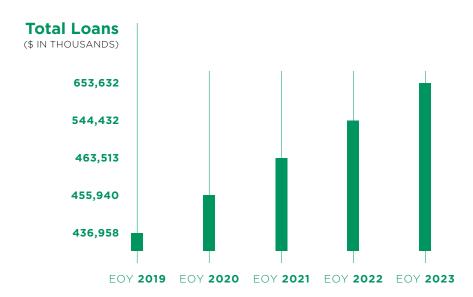
(UNAUDITED \$ IN THOUSANDS)

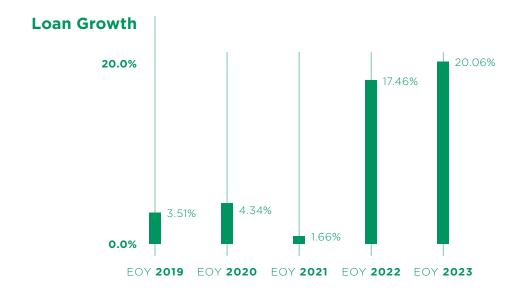
ASSETS (uses of funding)	DECEMBER 31, 2023	DECEMBER 31, 2022
Investment Securities	84,226	79,790
Interest Bearing Cash Balances	41,073	35,643
Residential Real Estate Loans	284,214	266,848
Commercial Real Estate Loans	362,707	272,435
Consumer Loans	456	518
Commercial Loans	6,256	4,632
TOTAL LOANS	653,632	544,432
Reserve for Loan Loss	(3,075)	(4,885)
Loans, net of reserve	650,556	539,547
Total Earning Assets	775,855	654,980
Cash and Due from Banks	3,108	11,284
Other Assets	17,552	16,211
Total Non-earning Assets	20,659	27,495
TOTAL ASSETS	796,514	682,475

LIABILITIES (sources of funding)

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Deposits	601,502	551,024
Borrowed Funds	116,227	58,000
Other Liabilities	(343)	1,009
Total Liabilities	717,386	610,034
Undivided Profits	80,874	75,884
Undivided Profits-Current	921	3,986
Other Comprehensive Income*	(2,666)	(7,429)
TOTAL SURPLUS	79,128	72,442
TOTAL LIABILITIES & SURPLUS	\$796,514	\$682,475
Sold Loans Serviced By WSB	25,960	27,080

* includes unrealized gains & losses on securities and unrealized pension and postretirement costs

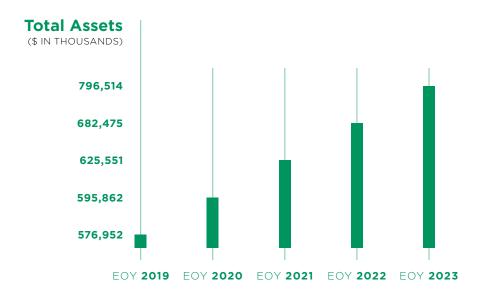




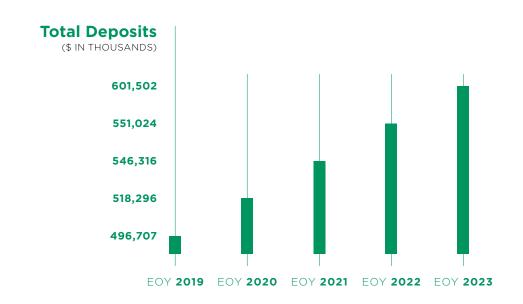
Consolidated Income Statement

(UNAUDITED \$ IN THOUSANDS)

	DECEMBER 31, 2023	DECEMBER 31, 2022
Investment Securities	2,263	1,697
Interest Bearing Cash Balances	1,280	885
Residential Real Estate Loans	10,419	8,233
Commercial Real Estate Loans	15,876	8,888
Consumer Loans	28	23
Commercial Loans	301	195
TOTAL INTEREST INCOME	30,166	19,920
Deposits	11,158	2,069
Borrowed Funds	3,356	341
TOTAL INTEREST EXPENSE	14,513	2,410
Net Interest Income	15,652	17,510
Provision for Losses	1,000	891
Net Interest Income after Provision for Losses	14,652	16,619
NON-INTEREST INCOME	1,061	1,288
NON-INTEREST EXPENSE	15,084	15,318
NON-INTEREST EXPENSE INCOME BEFORE TAXES & G/L	15,084	15,318 2,589
INCOME BEFORE TAXES & G/L	629	2,589
INCOME BEFORE TAXES & G/L Income Taxes on Operations	629 75	2,589 610
INCOME BEFORE TAXES & G/L Income Taxes on Operations INCOME BEFORE G/L	629 75 554	2,589 610 1,979
INCOME BEFORE TAXES & G/L Income Taxes on Operations INCOME BEFORE G/L G/L on Sale of Fixed Assets	629 75 554 314	2,589 610 1,979 3,352
INCOME BEFORE TAXES & G/L Income Taxes on Operations INCOME BEFORE G/L G/L on Sale of Fixed Assets Income Taxes on G/L	629 75 554 314 66	2,589 610 1,979 3,352 (937) 464
INCOME BEFORE TAXES & G/L Income Taxes on Operations INCOME BEFORE G/L G/L on Sale of Fixed Assets Income Taxes on G/L G/L on Sale of Securities	629 75 554 314 66 (33)	2,589 610 1,979 3,352 (937) 464
INCOME BEFORE TAXES & G/L Income Taxes on Operations INCOME BEFORE G/L G/L on Sale of Fixed Assets Income Taxes on G/L G/L on Sale of Securities Income Taxes on G/L	629 75 554 314 66 (33) (7)	2,589 610 1,979 3,352 (937) 464 98
INCOME BEFORE TAXES & G/L Income Taxes on Operations INCOME BEFORE G/L G/L on Sale of Fixed Assets Income Taxes on G/L G/L on Sale of Securities Income Taxes on G/L G/L on Change in MES MTM	629 75 554 314 66 (33) (7) 183	2,589 610 1,979 3,352 (937) 464 98 (981)
INCOME BEFORE TAXES & G/L Income Taxes on Operations INCOME BEFORE G/L G/L on Sale of Fixed Assets Income Taxes on G/L G/L on Sale of Securities Income Taxes on G/L G/L on Change in MES MTM Income Taxes on MES MTM	629 75 554 314 66 (33) (7) 183 38	2,589 610 1,979 3,352 (937) 464 98 (981) (206)
INCOME BEFORE TAXES & G/L Income Taxes on Operations INCOME BEFORE G/L G/L on Sale of Fixed Assets Income Taxes on G/L G/L on Sale of Securities Income Taxes on G/L G/L on Change in MES MTM Income Taxes on MES MTM NET INCOME (LOSS)	629 75 554 314 66 (33) (7) 183 38 \$921	2,589 610 1,979 3,352 (937) 464 98 (981) (206) \$3,986
INCOME BEFORE TAXES & G/L Income Taxes on Operations INCOME BEFORE G/L G/L on Sale of Fixed Assets Income Taxes on G/L G/L on Sale of Securities Income Taxes on G/L G/L on Change in MES MTM Income Taxes on MES MTM NET INCOME (LOSS) Pension Settlement Cost	629 75 554 314 66 (33) (7) 183 38 \$921	2,589 610 1,979 3,352 (937) 464 98 (981) (206) \$3,986







Trustees

Stephen H. Boodakian

John A. Carroll
President & CEO

Deborah A. Carson CPA, Chair of the Board

Carole A. Pierce Connolly

Paula M. Cotter

Geoffrey A. Curtis, Esq.

Judson D. Hale, Jr.

Neal J. Harte

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David P. Hood

Clerk

William P. Hood

Alan G. Macdonald

Sara Perkins Salehpour

Richard L. Sampson, Jr.

John I. Snow III

James R. Willing

Executive Committee Members



Barbara J. MacCorkle SVP Risk & Compliance Stephanie Chianca VP, Director of Operations

Elda Heller EVP, Chief Financial Officer & Treasurer Patrick J. Todd SVP, Chief Information Officer

Paul V. Cheremka Senior Vice President & Senior Lender John A. Carroll
President & CEO

Jillian P. Jurilla SVP, Consumer & Business Banking

Vice Presidents

Louis J. Gentile, Jr.

Vice President, Residential Loan Officer

Maureen J. Gillis

Vice President, Retail Sales Manager

Michael J. Goldberg

Vice President, Compliance Officer

Benjamin Goldstein

Vice President, Commercial Loan Officer

Nancy Hathaway

Vice President, Branch Manager

William Katinoglou

Vice President, Residential Loan Officer

Laurie A. Keough

Vice President, Controller

Nancy Kreinest

Vice President, Administrative Services

Tracy Malloy

Vice President, Loan Administration/ Collection Manager

Beverly S. Malvitch

Vice President, Retail Support Manager

Helen L. Marrone

Vice President, Residential Lending Operations

Betsy D. Sands

Vice President, Sr. Credit Manager Commercial Lending

Richard Sardellitti

Vice President, BSA/Fraud/Security Officer

Brian M. Scalisi

Vice President, Commercial Loan Officer

Denise Schacht

Vice President, Operations Manager

Erik A. Worthen-Sluz

Vice President, Information Security Officer

Assistant Vice Presidents

Devin M. Coss

Sean J. Fortier

Assistant Vice President, Senior Credit Analyst

Assistant Vice President, Technical Services

Joseph V. Giliberto

Assistant Vice President, Network Manager

Kerry A. McLaughlin

Assistant Vice President, Branch Manager

Assistant Treasurers

Mark E. Crosby

Assistant Treasurer, Credit Analyst

Andrew D. DeFeo

Assistant Treasurer, Deposit Operations Supervisor

Shane M. Hoover

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Assistant Treasurer, Residential Underwriting Manager

I. Tina Mesiti

Assistant Treasurer, Senior Relationship Banker

Nancy Moyer

Assistant Treasurer, Branch Manager

Leanne J. Murphy
Assistant Treasurer, Branch Manager

Debra Shepherd

Assistant Treasurer, Branch Manager

Locations

WINCHESTER



Main Office

661 Main Street, Winchester, MA 01890

WOBURN



Horn Pond Plaza Office

344 Cambridge Road, Woburn, MA 01801



Woburn Center Office

375 Main Street, Woburn, MA 01801

ARLINGTON



Arlington Office

188 Medford Street, Arlington, MA 02474

DANVERS



Danvers Office

44 Maple Street, Danvers MA 01923

